

Dr. Richard Papenhausen Award for New Professionals

Description:

This award was established in 2004 in honour of the late Dr. Richard Papenhausen, a long-serving Director of Student Services at UNB Saint John. The award recognizes a member of AACUSS who is an outstanding new professional and who has demonstrated a commitment to serving students and to the development of skills and knowledge in the Student Services field. Nominees should:

- Demonstrate leadership, growth, and outstanding potential
- Be working in a professional role in any area of student affairs and services
- Have no more than 5 years experience working in the profession (inclusive of all professional roles at all institutions the individual has been employed).

Minimum Criteria Check:

- o AACUSS Member in good standing
- o Nomination Letter
- o Letter of Support from supervisor or colleague

Assessment Criteria	15 Excellent	8 Sufficient	3 Poor	0 No Evidence	
The letter(s) clearly reflect the qualities of the nominee that make them an outstanding new professional (professional growth and leadership potential)	The description provided articulates outstanding qualities and demonstrates professional growth and leadership potential, with several detailed examples.	The description provided highlights some professional growth and leadership potential, with one example.	A vague description of applicants' professional growth and leadership potential, with no relevant examples.	No description or support was provided.	/15

<p>The letter(s) clearly articulate and demonstrate examples of service/leadership</p>	<p>Several outstanding examples of service and leadership are provided by the letters, detailing the impact of this new/emerging professional on their colleagues/peers and/or on a department/institution/etc.</p>	<p>One or two examples of service or leadership are provided by the nominator, detailing the impact of this new/emerging professional on their colleagues/peers or on a department/institution/etc.</p>	<p>An example of service or leadership is provided by the nominator, with little detail of the impact made by the nominee.</p>	<p>No examples are provided.</p>	<p>/15</p>
<p>Clear demonstration of the nominee's commitment to the profession including a commitment to excellence and improving student services.</p>	<p>The nomination letter provides specific details about the nominee's interest in, and commitment to, the profession; the impact of AACUSS on their career. The nominee is clearly committed to excellence and improvement (of services, processes, etc.).</p>	<p>Relevant, offers some details about the nominee's interest in, and commitment to, the profession; the impact of AACUSS on their career is not mentioned specifically. The nominee is somewhat committed to excellence and improvement (of services, processes, etc.).</p>	<p>Lacks relevance or fails to offer appropriate details to support the nomination.</p>	<p>No answer provided</p>	<p>/15</p>
<p>Total Score: (Maximum 45 Points)</p>					<p>/45</p>